



APPLICATION FOR EMPLOYMENT

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, disability, veteran status or any other legally protected status.

****PLEASE PRINT CLEARLY****

Position applied for _____ Date ____ / ____ / ____

How did you find out about this job? Newspaper Employee Walk-in Relative Other _____

Why are you seeking a new job at this time? _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Social Security No. _____

City/State/Zip _____ Phone _____

Email address: _____

Are you at least 18 years old? ___ If you are under 18 years of age, can you furnish a work permit? _____

Are you legally eligible for employment in the U.S.? ___ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a felony or misdemeanor? Yes No If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

Employment Information

Are you seeking full time, part time or temporary employment? _____

What hours and shift(s) would you prefer to work? _____

Please list your availability.

Sun	Mon	Tues	Wed	Thurs	Fri	Sat

Are you willing to work overtime with or without notice? ___ Weekends? ___ Holidays? _

Are you currently employed? _____ If hired, when would you be able to start? _____

List any friends or relatives employed by this company: _____

If applicable, please refer to the attached job description for the position for which you are applying. Are you able to perform all these tasks with or without reasonable accommodation? Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need:

Education (circle highest level achieved)

Secondary: 9 10 11 12 G.E.D

College: 1 2 3 4 5 6 7 8

Name of School:
Location of School:

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EMPLOYMENT HISTORY (Please list your present or most recent employer first)

Employer: _____ Phone Number: (____) _____
Address: _____ Employed From: _____ To: _____
Position Title: _____ Wage/Salary: _____
Supervisor's Name: _____ Reason for Leaving: _____
Nature of work performed and responsibilities:

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For references purposes: Have you worked for any of these organizations or attended school under a different name?
__ If yes, give name and organization(s) _____

May we contact the employers listed above? ____ If not, list the employers you do not wish us to contact:

Authorizations & At-Will Employment Agreement

(please read carefully, then sign and date below)

This Application will be kept on file for 60 days. If you wish to be considered for employment after 60 days from the date you submit your Application, you need to return to the office and fill out another application.

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete, and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify Restaurant ECHO if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge. I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize Restaurant ECHO, if applicable to my position, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I understand Restaurant ECHO has a substance abuse policy based on reasonable cause/suspicion and hereby agree to submit to any drug or alcohol test requested of me.

I understand that the first 60 days of employment is an Orientation Period and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between Restaurant ECHO and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all.

Signature _____ Date _____

Name (please print) _____